

5. Implementation of routine tasks related to the governance of Committee for Nomination and Remunerations well as follow-up assignments from the Board of Commissioners, including:

- a. Renewal of Committee for Nomination and Remuneration's Charter
Renewal has been made in accordance with POJK and the latest SOE Ministerial Regulation with a determination based on Resolution of the Board of Commissioners number 12/KEP/DK/2021 dated November 29, 2021.
- b. Others
 1. Completion of Collegial KPI of Committee for Nomination and Remuneration in 2021, including Secretary and Committee staff's KPI of 2021.
 2. Completion of 2020 KNR task implementation report.
 3. Completion of reports on the implementation of KNR duties submitted per Quarter (Q1, Q2, and Q3) in 2021.
 4. Discussion of the development of subsidiary streaming.
 5. Monitoring the progress of Telkom's transformation.

KNR'S MEETINGS

Based on OJK Regulation No. 34/POJK.04/2015 regarding Committee for Nomination and Remuneration, Telkom is required to hold a Committee for Nomination and Remuneration Meeting at least 1 time in 4 months. During 2021, KNR has held Committee meetings including circular decisions 129 times. The following table presents information of attendance rate of each member at Committee for Nomination and Remuneration meeting in 2021.

Committee for Nomination and Remuneration's Meeting Attendance in 2021				
No.	Name	Percentage of Attendance		
		Total Meetings	Total Attendances	%
1.	Wawan Iriawan ⁽¹⁾	86	86	100%
2.	Ismail	129	121	94%
3.	Marcelino Rumambo Pandin	129	116	90%
4.	Rizal Mallarangeng	129	121	94%
5.	Arya Mahendra Sinulingga ⁽¹⁾	86	83	97%
6.	Abdi Negara Nurdin ⁽¹⁾	86	81	94%
7.	Marsudi Wahyu Kisworo ⁽²⁾	43	43	100%
8.	Alex Denni ⁽²⁾	43	41	95%
9.	Chandra Arie Setiawan ⁽²⁾	43	42	98%

Remarks:

(1) Since June 8, 2021.

(2) Up to May 28, 2021.